Goderich Place Retirement Residence: COVID-19 Update – March 16, 2020

Retirement Life Communities has always followed a strict policy to ensure clean, safe and sanitized environments at all of our retirement homes. The health, safety and well-being of our employees, residents and their guests is our top priority. With growing global concerns around COVID-19 ("coronavirus"), we will remain diligent with our cleaning practices, and have implemented additional measures to ensure our communities continue to be safe spaces.

Effective as of March 14, we have implemented the following additional measures:

- As per the requirement of The Ministry of Health in coordination with the Ministry of Long-Term Care and the Ministry for Seniors and Accessibility, we will only allow essential visitors into the building until further notice.
- All essential visitors entering our building will be screened prior to entering the building, as well as all Goderich Place staff, and residents upon re-entry.
- All essential visitors, staff members and residents are required to use the front entrance, sign in and out, and use hand sanitizer before entering and exiting the building.
- Any Goderich Place staff member or essential visitor to Goderich Place that has travelled outside the province or country must inform management prior to entering the building, as part of our screening process.
- All external doors to the building will be locked, with the exception of the front entrance which will be open during visitor hours. The doors will however open to the outside from the inside, for fire and safety precautions.
- We have asked our suppliers and vendors to inform us of any deliveries in advance and to limit the number of visits to the building

Further, as part of our due diligence we are mandating that employees who are currently on vacation and those who plan to travel outside of the province or country isolate at home for two weeks upon their return, prior to returning to work. Employees that have symptoms of being sick during this two-week home self-isolation will not be permitted to return to work unless approved by a doctor. This policy may be extended beyond the April 6th deadline based on the progression of the virus globally. Know that we are doing our part by putting employment policies in place so that our staff are protected and are not penalized financially if they need to stay home. We will continue to monitor the Public Health Agency of Canada closely and provide ongoing updates as needed. We also encourage everyone to stay up-to-date through Canada's Public Health website.

We thank everyone in advance for your support as we work diligently to protect our communities.

Management